

Neighbourhoods & Housing		Net Cost	Full Year	Full Year	Staffing	Customer	Equalities
		2011/12	2012/13	2013/14	Impact	Impact	Impact
		£(000)	£(000)	£(000)			
CANS01	Reduce use of agency staff	-100	-100	-100	No impact	No impact	No impact expected
CANS02	Review of all internal trading across the council to remove unnecessary transactions	-150	-175	-175	Likely to be a reduction in staff - number to be determined	No impact	No impact expected
CANS03	Review all fees & charges to ensure set at appropriate level, recover actual costs and are collected as efficiently as possible.	-50	-50	-50	No impact	Will result in increased charges for some services	Equalities Impact Assessment (EIA) available
CANS04	Implement the successful More for York Commercial Procurement approach to reduce spend on Goods and Services	-700	-700	-700	No impact	No impact	No impact expected
CANS08	Improved efficiency of the procurement and running and maintenance of the councils fleet of vehicles. Expected reduction in costs and CO2 emissions	-570	-650	-650	Some impact - to be determined	No impact	No impact expected
CANS46	Streamlining of business support and admin functions across the directorate.	-150	-150	-150	Likely to be a small reduction in staff-number to be determined	No impact	No impact expected
CANS47	Streamline management of Neighbourhood Pride and Parks & Open Spaces.	-83	-83	-83	Reduction in Management and Supervision Posts (3 FTE)	No impact	No impact expected

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CANS34	Develop foyer scheme for young people to improve life chances for young homeless people and reduce the impact of increased 'Looked after Children'. Subject to delivery of this scheme, will be able to integrate the management of resettlement, temporary accommodation, support and casework	-38	-38	-38	Will result in changes to Terms & Conditions for staff as a result of moving to a 24/7 managed service and potential reduction of one FTE	Will result in more focused service to a particular vulnerable client group, resulting in significantly improved customer outcomes	Will deliver positive & improved outcomes for young people. An EIA will be needed as part of proposals to develop a Foyer for young people
CANS33	Realign homeless prevention work to reduce staffing	-15	-15	-15	Reduction of 0.5 FTE	No impact	No impact expected
CANS35	Integrate management of Peasholme contracts to reduce management costs	-5	-10	-10	Potential reduction of 1 FTE, although may not be CYC staff	No impact	No impact expected
CANS36	General efficiency within Temporary Accommodation.	-30	-30	-30	No impact	No impact	No impact expected
CANS37	General efficiency within housing services.	-18	-18	-18	No impact	No impact	No impact expected
CANS38	General efficiency in housing options.	-15	-15	-15	No impact	No impact	No impact expected
CANS136	Recharge management costs to regional projects. (FOR ONE YEAR ONLY)	-60	0	0	No impact	No impact	No impact expected
CANS117	Review of Housing and Public Protection management structure	-115	-115	-115	Reduction of 3.5 FTE	No impact	No impact expected
CANS54	Review of Mobile Cleaning Operation	-17	-17	-17	Possible staffing reductions	No impact	No impact expected
CANS55	Reduction in overtime for Building Cleaning Service through development of staff pool to undertake holiday sickness cover at standard rates.	-60	-60	-60	Discussions with staff on holidays	No impact	No impact expected

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CANS56	Better sourcing of material in building cleaning service	-15	-15	-15	No impact	No impact	No impact expected
CANS57	Review of City Centre Caretaking	-63	-63	-63	Possible staffing reductions	No impact	No impact expected
CANS58	Review of Management and Supervisor Structure within Cleaning	-26	-26	-26	Possible staffing reductions	No impact	No impact expected
CANS59	Charge full cost of voids cleaning service to Housing Revenue Account	-40	-40	-40	No impact	No impact	No impact expected
CANS60	Further review of rounds and schedules for waste and recycling	-130	-130	-130	Reduction of up to 4 FTE (Currently agency)	No impact	No impact expected
CANS61	Review of Management and Supervisor Structure within Waste	-25	-25	-25	Possible staffing reductions	No impact	No impact expected
CANS62	Private sector supply of spare vehicle	-30	-30	-30	No impact	No impact	No impact expected
CANS64	Move to 4 weekly collection of green waste during the winter months	-110	-110	-110	Reduction in FTE, number to be determined	Green waste collection service reduced in winter to some residents	No impact expected
CANS65	YorWaste contract to be re-negotiated around recycling credit	-15	-15	-15	No impact	No impact	No impact expected
CANS66	Reduction in contribution to the NY waste partnership	-5	-5	-5	No impact	No impact	No impact expected
CANS67	Review of waste communication and promotion with a more targeted approach	-20	-20	-20	No impact	Lower levels of promotional material to high performing areas	No impact expected
CANS119	Review of waste strategy with a view to increase recycling rate by 1% by a more targeted approach to recycling promotion	-65	-65	-65	No impact	No impact	No impact expected

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CANS70	Replace temporary scaffolding at Towthorpe Household Waste Recycling Centre with permanent structure	-11	-11	-11	No impact	No impact	No impact expected
CANS73	Permit scheme revision - apply permit scheme more robustly to private individuals using commercial vehicles	-10	-10	-10	No impact	No impact	No impact expected
CANS40	Review the management and methods used for street cleaning and litter management across the City	-75	-75	-75	Possible staffing reductions	No impact	No impact expected
CANS77	Remove 2nd attendant from Silver Street toilets	-9	-9	-9	Possible staffing reductions	Reduced cleanliness standards	Could have some impact on disabled customers, therefore full EIA will be required
CANS79	Review methods of payments for Resident Parking and PCN's	-17	-17	-17	Some impact on shift patterns and workload within Admin	Accessibility will be considered as part of the review	Could reduce accessibility therefore EIA required
CANS80	Review the patterns of work within the parking service	-38	-38	-38	Possible staffing reductions	No impact	No impact expected
CANS82	Reduction in legal fees	-6	-6	-6	No impact	No impact	No impact expected
CANS83	Reduction in car park maintenance	-5	-5	-5	No impact	No impact	No impact expected
CANS85	Engage with the private sector for financial support for cleansing of publicly accessible private land	-10	-10	-10	No impact	No impact	No impact expected
CANS98	Efficiency savings from using different anti-skid tarmac in those areas that currently have anti-skid and are due for resurfacing	-8	-8	-8	No impact	No impact	No impact expected

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CANS99	Undertaking patching on carriageways and footways that meet the standard of the classification of the road	-100	-100	-100	No impact	No impact	No impact expected
CANS100	Increasing the number of streets treated under capital funding thus reducing the need to spend revenue funding on pothole repairs. Saving achieved by planing off and making a better repair than making a basic pot hole repair under revenue funding.	-50	-50	-50	No impact	No impact	No impact expected
CANS101	Replacing current bollards with new bollard designs, which have a longer life and require less maintenance if knocked by drivers	-58	-58	-58	No impact	No impact	No impact expected
CANS94	Review of pest control service to generate efficiencies and generate additional income	-49	-49	-49	No impact	No impact as costs will only rise by inflation	Potentially some socio economic impact for customers in receipt of benefits so a full EIA will be required
CANS102	Renegotiation of stone crushing contract to achieve saving per tonne	-11	-11	-11	No impact	No impact	No impact expected
CANS78	Full review of structures and services delivered by all staff out on the streets carrying out inspection, enforcement and reporting roles	-67	-67	-67	Potential reduction of up to 4 FTEs	No impact	No impact expected
Total		-3244	-3294	-3294			